

Sutter Peak Charter Academy

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Sutter Peak Charter Academy
Street	3934 Broadway Rd
City, State, Zip	Live Oak, Ca 95953
Phone Number	9163858013
Principal	Heather Marshall
Email Address	heather.marshall@pacificcharters.org
Website	www.pacificcharters.org
County-District-School (CDS) Code	51-71423

Entity	Contact Information
District Name	Sutter Peak Charter Academy
Phone Number	866 992 9033
Superintendent	Bal Dhillon
Email Address	bdhillon@sutter.k12.ca.us
Website	www.pacificcharters.org

School Description and Mission Statement (School Year 2019-20)

Sutter Peak Charter Academy (SPCA) opened in the fall of 2015 as an independent charter school. SPCA was founded by the Pacific Charter Institute, a 501 (c) 3 tax exempt non-profit organization of charter school leaders in the Northern California area. Currently, Pacific Charter Institute’s Board of Directors governs four public charter schools serving a total of approximately 3000 students.

Sutter Peak Charter Academy offers TK-12 students a personalized learning program. Every SPCA student has access to one-to-one teaching through student-tailored, standards-based curriculum. Sutter Peak was founded on the principle that education works best when it is tailored to student’s individual strengths and needs. Our goal is to work cooperatively with students, parents, and the broader community to develop each student’s greatest potential. We leverage the flexibility of the independent study model to empower SPCA students to meet their educational goals. Sutter Peak Charter Academy has a clearly stated vision and mission based on its student needs, current educational research, and the belief that all students can achieve the highest academic standards.

Vision - “SPCA is developing self-motivated, educated individuals who will spread the wealth of knowledge worldwide in a meaningful way.”

Mission - “Sutter Peak Charter Academy empowers students to take charge of their education by connecting their individual needs and interests to a rigorous learning plan, thus creating responsible citizens, critical problem- solvers, and lifelong learners.”

Central to Sutter Peak Charter Academy’s vision and mission is the Academic Triangle, defined by the interdependent relationship of the teacher, the student, and the parent. The dynamics surrounding this vital geometry assists in ensuring that the student and parent both realize the scope of the overarching goals for all students at the school. The teacher develops personal learning tools to successfully complete the curriculum. The Academic Triangle is the symbol for what is expected for each student in that it empowers each agent of the triangle to take charge of the educational plan, regardless of the stability of all of the legs.

Both the mission statement and vision present clear expectations that students become active participants in their own education and their future. The strength of the Academic Triangle lies in its essential ability to support students who may not have sufficient academic stamina or self-motivation at the time of enrollment. The teacher or parent may have to take on the greater role until the student progresses to expected levels. Further, the school’s commitment to the educational pursuits of each student is evident in the variety of curriculum provided to match a student’s abilities and interests.

The vision and mission for Sutter Peak Charter Academy work in concert to ensure that the school continues to strive for high academic results for every student. School administration regularly review student educational data to determine student need and alignment of student learning with vision and mission. Professional development organized in concert with and as a result of the review of student educational data. The governing board additionally reviews student educational data and approves policies that support school-wide learner outcomes.

Academic Standards are central to school-wide learner outcomes. SPCA implements and uses appropriate California State Standards based curriculum along with standards based supplemental supports for all students. We also utilize a variety of online support programs that are aligned to Common Core Standards and are California specific.

Additionally, SPCA addresses its school-wide learner outcomes and academic standards through the implementation of the Academic Triangle model which ensure the fidelity of our mission and vision. This includes students that are socio-economically disadvantaged, English learners, foster/homeless youth, credit deficient, or academically challenged. We are committed to producing self- motivated students who develop an appreciation for lifelong learning.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	74
Grade 1	49
Grade 2	52
Grade 3	46
Grade 4	53
Grade 5	51
Grade 6	51
Grade 7	40
Grade 8	39
Grade 9	34
Grade 10	30
Grade 11	24
Grade 12	20
Total Enrollment	563

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	6
American Indian or Alaska Native	0.5
Asian	2.8
Filipino	1.1
Hispanic or Latino	16.7
White	71
Two or More Races	1.1
Socioeconomically Disadvantaged	38
English Learners	2
Students with Disabilities	7.5
Homeless	0.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	21	29	21	21
Without Full Credential	0	1	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: September 2019

The most current adoption was Carolina Science in Spring of 2019. Journeys 2016 English Language Arts and Go Math Houghton Mifflin in the Fall of 2017 .

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Study Sync McGraw Hill 2016/ Journeys Houghton Mifflin 2016	Yes	0
Mathematics	Hough Mifflin Integrated Math Series 2016/ Math in Focus 2016	Yes	0
Science	Carolina Science/ Cyber High	Yes	0
History-Social Science	Glencoe/Holt 2010/Cyber High	Yes	0
Foreign Language	PLATO/Rosetta Stone 2012/Cyber High	Yes	0
Health	Glencoe/Cyber High	Yes	0
Visual and Performing Arts	PLATO Fine Arts,Edmentum	Yes	0
Science Laboratory Equipment (grades 9-12)	Glencoe 2006	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

Sutter Peak Charter Academy is a non site based school. There are no facilities to report on.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	39	41	48	46	50	50
Mathematics (grades 3-8 and 11)	23	26	32	32	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	309	301	97.41	2.59	41.28
Male	163	157	96.32	3.68	35.71
Female	146	144	98.63	1.37	47.22
Black or African American	20	18	90.00	10.00	44.44
American Indian or Alaska Native	--	--	--	--	--
Asian	12	11	91.67	8.33	54.55
Filipino	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Hispanic or Latino	48	48	100.00	0.00	25.00
Native Hawaiian or Pacific Islander					
White	219	214	97.72	2.28	43.60
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	111	108	97.30	2.70	36.11
English Learners	19	19	100.00	0.00	47.37
Students with Disabilities	30	28	93.33	6.67	28.57
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	309	301	97.41	2.59	25.84
Male	163	157	96.32	3.68	24.68
Female	146	144	98.63	1.37	27.08
Black or African American	20	18	90.00	10.00	0.00
American Indian or Alaska Native	--	--	--	--	--
Asian	12	11	91.67	8.33	36.36
Filipino	--	--	--	--	--
Hispanic or Latino	48	48	100.00	0.00	18.75
Native Hawaiian or Pacific Islander					
White	219	214	97.72	2.28	28.44
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	111	108	97.30	2.70	15.74

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
English Learners	19	19	100.00	0.00	36.84
Students with Disabilities	30	28	93.33	6.67	17.86
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

Career Technical Education Programs (School Year 2018-19)

SPCA prepares students for college and career paths by using standards based curriculum, interest assessments (Career Cruising) to identify engaging courses, and develop personalized learning plans for high school students. Sutter Peak's CTE (Career Technical Education) online certificate program (icevonline.org) is embedded into elective coursework to guide post-graduation plans for navigating college and CTE pathways. Students earn industry certifications which are developed by industry leaders, reflect the needs of real-world career expectations and distinguish students from their peers when applying for jobs. Certifications reflect real-world scenarios, preparing students for not only post-secondary education but also the workforce. One hundred percent of our high school graduates will have either taken a minimum of two college level courses (typically at a local community college) and/or will have completed an industry sponsored certificate by using our online CTE curriculum. Courses are easily accessed online and teachers, school counselors and PCI/district monitors their progress. Students can choose from 15 CTE courses:

- Fundamentals of Animal Science
- Equine Management & Evaluation
- Veterinary Medical Applications
- Plant Science
- Principles of Floral Design
- Principles of Livestock Selection & Evaluation
- Principles of Small Engine Technology
- Business Office Technology
- Personal Financial Literacy
- Career Preparedness
- Culinary Meat Selection & Cookery
- Food Safety & Science
- Meat Evaluation
- Professional Communications
- Ecology Conservation & Management

Career Technical Education Participation (School Year 2018-19)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	43
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission	9.41
2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission	0

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	21.2	36.5	19.2
7	12.8	14.9	46.8
9	13.9	30.6	36.1

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Sutter Peak Charter Academy uses a range of methods to consult with and receive parental input. This includes but is not limited to parent, student, and teacher Academic Triangle collaboration, email and phone communication, parent and student surveys, parent participation in school activities, and parent contributions to school protocols development.

The Academic Triangle is a powerful and unique feature to Sutter Peak in which the three major stakeholders; the teacher, the student, and the parent work together to develop solid academic plans for the student based on various criteria. The criteria include the student's past academic performance, personal direction in education, home life, personal life, affiliations and relationships, and current status. Based on these criteria, the Academic Triangle is best able to determine the intensity of the educational experience and the right combination of opportunities.

Parents and students are surveyed at least annually to determine their satisfaction with Sutter Peak Charter Academy. This reflective survey will help the school make program modifications to better serve the students. The faculty, administration, and the board will review the results of the surveys.

Parents are physically involved in school activities through a variety of events. Every parent is invited to participate in our parent meetings, scheduled before school wide participation events. This group of parents, teachers and director, provides input for school spending, activities and academics. Parents attend all fieldtrips with their children including, this year, students completed a two day outdoor science camp. Other fieldtrips include, but not limited to: Local plays and performances, local museums, and train excursions. Parents are also invited to attend co-operatives that provide enrichment for students through classes such as art, math and language enrichment.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2015-16	School 2016-17	School 2017-18	District 2015-16	District 2016-17	District 2017-18	State 2015-16	State 2016-17	State 2017-18
Dropout Rate	--	--	0		--	0	9.7	9.1	9.6
Graduation Rate	--	--	100		--	100	83.8	82.7	83

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.0	0.0	0.0	0.4	0.2	0.0	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Sutter Peak Charter Academy receives no categorical funding and has no site, therefore we are not required to have a comprehensive Student Safety and Evacuation Plan in place.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	13	68	12		18	48	38		20	46	61	
5	3	4										
6					6	3						
Other**					17	5			9	9		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+
English	2	45			2	58			2	75		
Mathematics	2	39			2	55			2	86		
Science	2	39			2	48			2	62		
Social Science	2	46			2	69			2	81		

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,724	\$681	\$8,043	\$58,464
District	N/A	N/A	\$8,043	58,464
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$7,506.64	\$64,941.00
Percent Difference - School Site and State	N/A	N/A	6.9	-10.5

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

All students at Sutter Peak Charter Academy have access to a laptop, Surface or Chromebook and use of the internet. In addition to traditional textbook curriculum, students have access to virtual classes, online classes, and online academic support. Below is a comprehensive list of online academic services offered to every student at SPCA.

- Study Island (2-8)
- Reading Eggs (K-3)
- Math Seeds (K-3)
- Discovery Education (6-12)
- Plato (9-12)
- Lexia (3-7)
- Learning Ally (K-12)
- Cyber High (6-12)
- Edmentum
- Exact Path

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$	\$45,252
Mid-Range Teacher Salary	\$	\$65,210
Highest Teacher Salary	\$	\$84,472
Average Principal Salary (Elementary)	\$	\$107,614
Average Principal Salary (Middle)	\$	\$112,242
Average Principal Salary (High)	\$	\$
Superintendent Salary	\$	\$124,686
Percent of Budget for Teacher Salaries	31%	31%
Percent of Budget for Administrative Salaries	8%	7%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Professional Development at Sutter Peak Charter Academy provides both breadth and depth on current topics in education. During the year we focus extensively on teaching strategies, online academic programs. These topics are chosen from the student learning plans as identified by the student's master course list, benchmark and cumulative testing.

We are continuing to embrace the Common Core State Standards and implementing them in core, supplemental curriculum, and interventions. Our commitment is to make professional development relevant and timely so that our students benefit from what the teachers learn.

- Sutter Peak conducts 2 days of in-service training at the beginning of each school year. However, an ongoing professional development plan is in place for our staff based on a three-tiered model. District Wide, Site-Wide and Individual growth model. This allows our instructional staff to achieve competency in multiple paths. With the use of our LCAP monies in addition to our general fund, the following focuses were developed with input from all staff members via a district-wide survey: Common Core Professional Development which included the following: Beginning Teacher Induction as well as the opportunity for teachers to access all County Office of Education Professional Development Opportunities. Additional Online Learning Programs and Supports as a result of use of a hybrid model of online learning platforms for student and teacher use. Using Data to Support Learning and Instruction Using Technology to Support Learning

In the most recent year, one or more teachers participated in online math training and or a multi day reading strategies training.

All areas of PD are designed to support staff while they support students with the greatest academic need. Our CAASPP indicates that the majority of our students need help with reading and mathematics, grades 3-8 & 11. Staff meets weekly either in person or online. It is during these meetings that staff are provided training for online academic support programs, data based instruction and the use of technology for instruction and intervention. Trainings that exceed two hours are done in person at a conference training facility, district office or county offices. Follow up training is supported through mentoring by a lead or expert teacher, trainers or school director. Student data is frequently reviewed to support teacher implementation as well as to define the need for additional supports or program adjustments.